

AFGE Local 2823 September 2023 Monthly Meeting Minutes

September 27, 2023

Conference line was in use.

CONFERENCE CALL DIAL IN:

720-740-9694

ACCESS CODE: 5290904

LEADER PIN: 7129

Conference was called to order at 11:46 am by James Swartz

If you want to review the financials, please contact Daphne Coleman, treasurer for an appointment on your personal time.

New business:

- Welcome to all of our new members. The local appreciates your supports.
- Local president met with new director. The meeting was promising.
- Performance improvement plans (PIP) are being issued in the VSC
- ULP filed in 2021: if you had to use your own personal leave for COVID shot/recovery, you can request your time reinstated. If you were granted administrative leave, this does not apply.
- United Auto Workers (UAW) is still on strike fighting to recover rights lost in 2008
- Retirement/estate training is tentatively planned for Saturday 10/21/2023. Location TBD
- Information on master agreement training will be provided once finalized.

Old business:

- We have a 3 of EEO cases pending. Two of those are proposed terminations in the fiduciary hub.
- Membership drive is still ongoing. \$50 dollars will go to both the old and new member.

Misc:

- Be sure to always document any issues you are facing so that the local can have some documentation to support a possible grievance.

Q&A:

Cindy P.: how is leave impacted if furlough occurs?

You will not be able to take leave unless you are considered “EXCEPTED”. You will then be considered not excepted until your leave is over and then you will be returned to EXCEPTED.

FYI: Agency is awaiting an answer on whether local QRT can be reclassified as claims processors. Past shut down QRT was furloughed and considered nonexcepted employees. The local is awaiting a response from national AFGE.

Tony M.: is a PIP “grievable”?

PIPs are covered in the contract and are “grievable”.

***Know that the quality element of your standard is very difficult to grieve. Slow down and be sure that your work is correct. Don’t sacrifice quality for higher production. The agency will also consider the production of high producer and try and support it for higher production for the masses.

Kim V.: trainees are asking about meeting productions in Post; however, there is more often than not no work in that department. What should happen?

Employees having difficulty meeting production should email coaches asking for more work to cover themselves. Also document it on your monthly review dates and times that you’ve requested work so that it is mitigated.

Motion to adjourn @12:11 pm – Cecelia Gray
Second by Daphne Coleman