

AFGE Local 2823 January 2023 Monthly Meeting Minutes

January 25, 2023

AFGE Local 2823 Members Present: *David Condon, Alex Illic, Chris Dorman, Tony Mudrock, Lisa Harper, Tangela Walker-McCullum, Ann Feeney, Jacqueline James, David Brown, Anthony Swartz, Candace Washington, Alecia Gadjos, Kimberly Vance, James Swartz, Dwayne Walker, Daphne Coleman, Keyamonte Pickings, and Cecelia Gray (Attendance was verified at the start and end of the call)*

Conference line was in use.

CONFERENCE CALL DIAL IN:

720-740-9694

ACCESS CODE: 529090

LEADER PIN: 7129

Conference was called to order at 11:49 am by Dwayne Walker

If you want to review the financials, please contact Daphne Coleman, treasurer for an appointment on your personal time.

Nominations:

- President:
 - James Swartz nominated by Cecelia Gray, second by Anthony Swartz - accepted
- Vice-president:
 - Dwayne Walker nominated by James Swartz, second by Tony Mudrock – accepted
- Treasurer:
 - Daphne Coleman nominated by Dwayne Walker, second by James Swartz – accepted
- Secretary:
 - Cecelia Gray nominated by James Swartz, second by Daphne Coleman – accepted
- Voting is scheduled (IF REQUIRED) to be held March 22, 2023 and March 23, 2023 from 11 am to 1:30 pm in room C-1 (if available). We had not received any mail-in nominations as of January 24, 2023 at 1pm which was the deadline.

- Run off if required will be held March 30, 2022 at 11:45 in room 1373 (if available)
- Please refer to your Notice of Nominations mailing date stamped December 20, 2022 for more details or contact a member of the Elections Committee: Alecia Gadjos (chair), Edward Dial, or Will Smith.

Performance:

- Warnings are now being issued with a potential 30-day grace followed by an issuance of a PIP.
 - You will have to be within a 10 percent range of your production standard in order to successfully avoid the PIP. A conference call is scheduled for Friday January 27, 2023 with front office staff. More information will be shared once available.
- Ask for any training you may need in writing and cc Jim Swartz, Dwayne Walker, and Keyamonte Pickings. Retain all written correspondences.
- Question: Chris Dorman – how is the agency handling production while employees are getting acclimated to PACT?
 - The agency has considered it, but they have not officially agreed to mitigate at this time
- WATRS does not work, so how can the agency hold us accountable when we can't see if we are meeting standards or not?

Misc:

- Private citizens should begin to submit congressional inquiries concerning all the challenges we are facing as VBA employees. If you submit an inquiry as a private citizen please use this language: **“I request protection under the whistleblower protection act”**
- Jim and Dwayne will be attending the legislative meeting in DC February 11, 2023 through February 15, 2023. They will be meeting with POAs, lobbyist, and other congressmen and/or staffers to discuss our current challenges.
- Any updates on continued building closure? Alarm system is still under repair. No update on a return date as of January 24, 2023.
- Please take a look at our new website. Updates and other valuable information will be available for your reference. The site is located at: **www.afgel2823.org**

Motion to adjourn: Daphne C.

Second: Cecelia G.

Meeting adjourned at 12:13